



**Aboriginal Hostels Limited**  
**Determination under subsection 24(1) of the Public Service**  
**Act 1999**

**Determination (No. 2) 2020**

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I, Dave Chalmers, Chief Executive Officer of Aboriginal Hostels Limited, make this determination.

Dated 7 Aug 2020

Name  
Title

  
D H CHALMERS AO CSC  
CEO

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## 1 Purpose

The purpose of this Determination is to provide eligible employees with an increase to their existing salary as described in clause 6.

## 2 Commencement

This instrument commences on the day it is signed.

## 3 Definitions

**Employer** means Aboriginal Hostels Limited.

**COVID-19 Determination** means the *Public Service (Terms and Conditions of Employment) (General wage increase deferrals during the COVID-19 pandemic) Determination 2020* made under subsection 24(3) of the *Public Service Act 1999*.

**Employee** means a non-SES employee who is employed in Aboriginal Hostels Limited under the *PS Act* and is covered by the **Enterprise Agreement**.

**Enterprise Agreement** means the Aboriginal Hostels Limited Enterprise Agreement 2017.

**FW Act** means the *Fair Work Act 2009 (Cth)*.

**PS Act** means the *Public Service Act 1999 (Cth)*.

## 4 Application

- (1) This Determination applies to all employees of Aboriginal Hostels Limited who are covered by the terms and conditions of the **Enterprise Agreement**.
- (2) The terms and conditions of employment provided in this Determination supplement the terms and conditions in the **Enterprise Agreement**.

## 5 Period of operation

This Determination will remain in force until:

- (a) it is revoked;
- (b) it is replaced by another determination that applies to an employee covered by this Determination; or
- (c) a replacement enterprise agreement for the **Enterprise Agreement** commences operation in accordance with the **FW Act**.

## 6 Salary increase

- (1) Eligible employees will receive a two per cent increase on their salary payable under the **Enterprise Agreement** with effect from the Commencement date of this Determination, which is the date the determination is signed by AHL CEO.
- (2) Each increase is to be calculated based on the salary immediately before the increase.
- (3) Schedule 1 has effect.

Note: Schedule 1 sets out the salaries that are payable to employees under the Enterprise Agreement consistent with this Determination.

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Note: The COVID-19 Determination has the effect of deferring the salary increase at clause 6(1) by six months.

**7 Entitlements under Commonwealth laws not affected by this Determination**

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

## SCHEDULE 1 - Salary Rates

Note: The *Public Service (Terms and Conditions of Employment) (General wage increase deferrals during the COVID-19 pandemic) Determination 2020* made under subsection 24(3) of the *Public Service Act 1999* has the effect of deferring the salary and allowance increases in this Schedule by six months from the Commencement of this Determination.

### Salaries

Level	Current AHL salary point : 2% increase from commencement	
EL2	121,615	124,047
	120,058	122,459
	118,501	120,871
EL1	102,959	105,018
	101,337	103,364
	99,717	101,711
APS6	82,788	84,444
	80,759	82,374
	78,730	80,305
APS5	75,833	77,350
	73,629	75,102
	71,425	72,854
APS4	64,700	65,994
	64,410	65,698
	64,121	65,403
APS3 (GSO8)	61,717	62,951
	59,938	61,137
	58,159	59,322
APS3 (GSO7)	57,018	58,158
	56,974	58,113
	56,932	58,071
APS3	57,707	58,861
	57,320	58,466
	56,932	58,071
APS2 (GSO6)	51,641	52,674
	50,807	51,823
	49,975	50,975
APS2	52,056	53,097
	51,014	52,034
	49,975	50,975
APS1	45,856	46,773
	44,111	44,993
	43,468	44,337

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**AHL 1-2 Admin Broadband**

Level	Current AHL salary point	2% increase from Commencement
APS2 – AHL	52,056	53,097
1-2 Admin	51,014	52,034
Broadband	49,975	50,975
APS1 – AHL	45,844	46,761
1-2 Admin	43,661	44,534
Broadband	43,468	44,337